



Software Performance Systems, Inc.

CAPABILITY

PeopleSoft

Overview

PeopleSoft is an industry-leading solution for enterprise financial and human resource challenges. Deploying PeopleSoft solutions successfully requires a detailed understanding of an organization’s business rules coupled with responsible project management and intimate knowledge of the PeopleSoft functional modules.

For the past four years, SPS has been on the leading edge of implementing PeopleSoft’s latest products, rolling out both the Financial and Human Resources web-based applications, using our expertise on the functional and technical sides of the equation. In fact, SPS was the first to “go live” with this new application architecture within the Federal Government at the Smithsonian Institution.

Making IT Work. Together.

SPS employs former federal financial management professionals to provide functional expertise specific to federal requirements. As a designated small business, with a proven record of successfully implementing PeopleSoft Financials and Human Resource Management System (HRMS) software, SPS is the right technology partner for low-risk, high-capability PeopleSoft solutions.

Any PeopleSoft deployment gains more value if it supports an organization’s larger Enterprise Resource Planning (ERP) initiatives and is in alignment with the business objectives of the organization. SPS distinguishes itself from other small businesses through its ability to

perform every aspect of a PeopleSoft ERP system implementation, including:

- Project Management
- Requirements Definition
- Business Process Reengineering
- Fit/Gap Analysis
- Database Administration
- High-Level Architecture Design
- Data Conversion
- Legacy System Interface Development/Consumption
- Report Development (incl. SF 224, FACTS I and II)
- Testing and Training
- Year-End Reconciliation
- Application Upgrades

We maintain integrity and repeatability in our work products through the incorporation of advanced industry tools such as Rational for the management of requirements, Discrepancy Reports (DRs), and software baselines.

Featured Solutions

Smithsonian Institution - Enterprise Resource Planning (SIERP) System

In June 2001, SPS won a competitive contract with the Smithsonian Institution (SI) to perform a comprehensive implementation of the PeopleSoft V7.5 General Ledger (GL), Purchasing (PO), and Accounts Payable (AP) modules. Originally slated for PeopleSoft V7.5, the implementation team performed complete configuration of the hardware architecture, database environments, and application fit-gap analysis in accordance with V7.5.



CLIENT BENEFITS:

- Modeled systems mitigate cost and frustration caused by shortcomings.
- Technical risk is formally addressed at each development stage.
- Clients see user functions evolve before their eyes, ensuring projects conform to customer’s expectations, obtain client “buy-in”, and reduce costs.
- Modeling technologies accommodate change.
- Modeled systems are agile to keep up with changes in market shifts, regulatory demands, and corporate policy and direction.
- Clients benefit from IBM research and development investments, and focused SPS training investments.
- Technologies and personnel will both be “state of the art.”

In April 2002, PeopleSoft released the web-based V8.4 Financial application. The SPS implementation team successfully performed the planning, development, training, and testing of a subsequent migration to V8.4 in time to meet the originally V7.5 scheduled deployment of the GL, PO, and AP modules in October 2002. The success of this deployment, under a severely compressed schedule, was recently validated with an “unqualified success” audit opinion the SI received for its FY03 accounting year and another “unqualified success” audit opinion for FY04.



“I wanted to take a moment to express my appreciation to you for the significant banking module assistance you have provided to my functional staff. I received such positive feedback from both my Financial Analysis Reporting and Financial Information Processing Division managers of the expertise brought to the meetings that I felt I would be remiss if I did not send you this note to tell you ‘Thanks, we appreciate your efforts!’”

*- Catheryn C. Hummel, (former)
Comptroller, Smithsonian Institution*

In addition to the success of implementing the PeopleSoft Financial modules, SPS staff delivered a complete Human Resource Management System (HRMS) solution for the Institution. As part of a five-phased approach, SPS delivered the first PeopleSoft HR capability in December of 2004. This first phase has provided the Institution with total automation of their Personnel Action Request (PAR) processing, among other capabilities. Other phases are underway with the complete HRMS solution scheduled to be operational in FY06.

Summary

Implementing PeopleSoft or any ERP application requires teamwork from both the contractor and the customer. Through effective communication, timely decision-making, and the willingness to change, the benefits of the new system can be completely realized. We pride ourselves in being the best business, technical, and functional communicators our customers deserve. SPS success equates to our customer’s success. Our reputation is built one customer at a time. Imagine what we could do working together.

ABOUT SPS

Software Performance Systems, Inc. (SPS), a small business based in Northern Virginia, is a privately held full-service information technology services provider. Established in 1995, SPS specializes in the design and integration of sophisticated web-based enterprise solutions for both the US Government and worldwide commercial clients. SPS has been honored with many national awards, to name a few: #10 ranking in the Computerworld Top 100 Best Places to Work in IT, Deloitte’s Virginia Technology Fast 50 and North America Technology Fast 500, Excellence.gov Grand Prize Winner, E-Gov Pioneer Award, and SBA — Exporter of the Year. **SPS...proven over time.**